

VARIOUS WELFARE SCHEMES IN J&K POLICE

For all ranks (serving/ Retired/ Martyrs/ Deceased Personnel)

S. No.	Particulars	Source	Amount in Rs.															
1.	Immediate relief to NOKs in case of death of subscriber for performing last rites.	Contributory welfare Fund.	1.00 lakh															
2.	Special Welfare Relief to NOK's of all deceased Police Personnel,	Contributory welfare Fund.	14.00 lakh															
3.	Financial assistance to NOK's of Police Martyrs including SPO's attaining martyrdom in terrorism related incidents, who are in distress (Under Savera Scheme)	Police Pariwar Fund	50,000/-															
4.	Appointment under SRO-43	Eligible dependent																
5.	Welfare Loan to serving Police Personnel for: 1- Marriage of subscriber, his/her Children & Sister. 2- Yagnopavit, Circumcision, Mundan ceremony. 3- Akhand Path 4- Pursuing of Professional/Technical courses, higher education (PG & above) in or outside the State to an outstanding / brilliant ward of subscriber. 5- Treatment of subscriber/ family members suffering from life terminal diseases. Powers for sanctioning of Loan & Relief: <table><tr><th>Committee</th><th>Loan</th><th>Relief</th></tr><tr><td>Central Police Welfare Committee</td><td>Upto 1.00 lakh</td><td>0.25 lakh</td></tr><tr><td>Zonal Committee (with Chairman ADGP/IGP)</td><td>Upto 0.50 lakh</td><td>0.05 lakh</td></tr><tr><td>Range Police Welfare Committee</td><td>Upto 0.40 lakh</td><td>0.03 lakh</td></tr><tr><td>District/Unit Welfare Committee</td><td>Upto 0.30 lakh</td><td>0.02 lakh</td></tr></table> Note: - Welfare Loan cases relating to Sister Marriage, Yagnopavit, Circumcision, Mundan and Akhand Path are being dealt by concerned Zonal, range and Unit Committees.	Committee	Loan	Relief	Central Police Welfare Committee	Upto 1.00 lakh	0.25 lakh	Zonal Committee (with Chairman ADGP/IGP)	Upto 0.50 lakh	0.05 lakh	Range Police Welfare Committee	Upto 0.40 lakh	0.03 lakh	District/Unit Welfare Committee	Upto 0.30 lakh	0.02 lakh	Central Police Welfare Fund contributed by all ranks/ State Govt.	Upto 1,00,000/- Upto 5.00 lakh for subs. & 3.00 lakh for dependent
Committee	Loan	Relief																
Central Police Welfare Committee	Upto 1.00 lakh	0.25 lakh																
Zonal Committee (with Chairman ADGP/IGP)	Upto 0.50 lakh	0.05 lakh																
Range Police Welfare Committee	Upto 0.40 lakh	0.03 lakh																
District/Unit Welfare Committee	Upto 0.30 lakh	0.02 lakh																
6.	Financial aid in connection with marriage ceremony of daughter(s) of Police martyrs including SPO's	Police Pariwar Fund	25,000/-															
7.	Immediate refundable financial assistance in exigency up to Rs.2.00 lakh in respect of Police personnel injured during operations/Law & order duty and suffering from life terminal diseases, depending upon the nature of case	Police Pariwar Fund	Up to 2.00lakh															
8.	Welfare relief:- a) Suitable welfare relief to the subscriber or dependent family member on medical grounds b) Suitable relief to serving Police personnel in case of acute hardships, distress or personnel losses caused by unforeseen climates like fires, floods etc. and payment of premium for group insurance covering death/ injuries/ disability of subscriber while in service. c) Suitable Welfare Relief for dentures to serving Police personnel. d) Suitable grants to subscribers disabled while in service including cost of artificial limbs, training and rehabilitation e) Spectacle charges to serving Police personnel.	CPWF	Upto 25,000/- 1500/-															
9.	Retirement gift on superannuation/ voluntary retirement	Contributory Welf. Fund	60,000/-															
10.	Relief to Retired Police personnel: The fund is utilized for helping the retired Policemen in distress: i) Helping in resettlement of Retired Policemen. ii) Promoting welfare measures for helping disabled Retired Policemen. iii) Reimbursing expenditure on treatment of Retired Policemen and their spouse outside the State. iv) Relief to Retired Policemen in unforeseen adverse Circumstances.	Rtd. Policemen welfare fund/ State Govt.	No limit															

➤ SCHOLARSHIPS																			
11.	Scholarship for first three wards of Retired Policemen who may secure highest merit not less than 75% in any case in Matriculation/ 10+2/ Graduation level examinations.	-do-	3,000/-	per annum.															
12.	Meritorious Scholarship for wards of serving Police personnel for Class 10 th ,12 th , Graduation & PG level examinations on the following ratio: <table><tr><td>%age of marks</td><td>10th</td><td>12th</td><td>Graduation</td><td>P.G.</td></tr><tr><td>Above 90 %</td><td>6000</td><td>7200</td><td>12000</td><td>18000</td></tr><tr><td>80 to 90 %</td><td>4000</td><td>6000</td><td>8500</td><td>12000</td></tr></table>	%age of marks	10 th	12 th	Graduation	P.G.	Above 90 %	6000	7200	12000	18000	80 to 90 %	4000	6000	8500	12000	CPWF		
%age of marks	10 th	12 th	Graduation	P.G.															
Above 90 %	6000	7200	12000	18000															
80 to 90 %	4000	6000	8500	12000															
13.	Award of DGP special reward with certificate to the wards of serving Police personnel qualifying National level competitive examinations like AIEEE JEE (IIT) AIPME IIM, CSIR, ICAR, NEET, SKUAST and other similar All India Entrance Examinations as well as Entrance Examinations held for Gazetted posts by BOPEE (Medical/Engineering only)	CPWF	10000/-																
14.	Scholarship upto 02 wards of deceased Police personnel upto Graduation only (other than terrorism related incidents)	-do-	5000/-	per annum															
15.	Freeship (Exemption of school fee, free books stationery/ uniform items) to the wards of Police Personnel killed while fighting terrorism in all Police Public Schools	Central Police Education Fund																	
16.	Free boarding/lodging facilities to the wards of Police Personnel killed while fighting terrorism in Police Public School Jammu/Srinagar.	Central Police Education Fund																	
17.	Scholarship to wards of deceased Police personnel (terrorist related incidents). a) Upto 5 th Pry. b) 6 th to 10 th Class. c) 11 th to Graduation (including diploma course). d) Professional Courses of 4 years and above e) Pursuing PG or equivalent courses f) For M.D & M.Tech Courses g) Ph.D or equivalent courses	Central Police Education Fund Contributed by all ranks	2400/-p.a 6000/-p.a 10000/-p.a 12000/-p.a 12000/-p.a 15000/-p.a 15000/-p.a																
18.	Award of DGP Commendation Certificate with Cash Reward to Wards of Serving Police Personnel securing First (05) Positions in 10 th 12 th Graduation and PG level examinations.	Central Police Welfare Fund	10000/-																
19.	Award of DGP Commendation Certificate with Cash Reward to Wards of Serving Police Personnel securing First (03) Positions in National Level Sports events on following scales:- 1 st Position 2 nd Position 3 rd Position	Central Police Welfare Fund	5000/- 3000/- 2000/-																
20.	Financial Assistance to SPOs suffering from "Life terminal diseases/ Inflicted by serious injuries" in emergent cases duly certified by the competent medical authority with estimated approximate cost of treatment.	SPOs Contributory Welfare Fund	Upto 25000/-																
21.	Free coaching for children of Police Martyrs pursuing professional entrance competitive exams through identified institutes i.e. one each at Jammu/Srinagar only.	Police Pariwar Fund																	
22.	Coaching for children of Serving Police Personnel upto NGO Level securing 80% or more marks in class 10 th and 12 th pursuing professional entrance competitive exams through identified institutes i.e. one each at Jammu/Srinagar only..	Police Pariwar Fund	Reimbursement- 75% upto rank of HC & 50% for NGOs																
23.	Hostel facility for the children of serving Police personnel at Jammu and Srinagar for those taking competitive exams / Coaching for professional courses/ those studying in class 11 th and 12 th in PPSs Jammu/Srinagar.	-																	
Welfare Measures to SPO's																			
24.	Immediate relief to NOKs in case of death of SPO for performing last rites	SPOs Contributory Welfare Fund	30000/-																
25.	Special relief to concerned NOKs in case of unfortunate death of the subscriber (SPO) who dies during the course of engagement.	SPOs Contributory Welfare Fund	2.20 lakh																
26.	Financial assistance to SPO's inflicted with serious injuries in terrorism related incidents to defray the recurring expenses incurred upon treatment beyond hospitalization.	Police Pariwar Fund	Upto 2.00 lakh																
27.	Relief to SPO's injured seriously in L&O duties (exceptional cases)	Police Pariwar Fund	Upto 1.00 lakh																

28.	Suitable Medical relief to those SPOs who sustain serious injuries while on duty to defray expenses of treatment for the period of hospitalization in Govt. hospitals only.	SPOs Contributory Welfare Fund	upto 25000/-															
29.	Meritorious Scholarship for wards of serving SPOs for Class 10 th ,12 th , Graduation & PG level examinations on the following ratio: <table><tr><td>%age of marks</td><td>10th</td><td>12th</td><td>Graduation</td><td>P.G.</td></tr><tr><td>Above 90 %</td><td>6000</td><td>7200</td><td>12000</td><td>18000</td></tr><tr><td>80 to 90 %</td><td>4000</td><td>6000</td><td>8500</td><td>12000</td></tr></table>	%age of marks	10 th	12 th	Graduation	P.G.	Above 90 %	6000	7200	12000	18000	80 to 90 %	4000	6000	8500	12000	Police Pariwar Fund	
%age of marks	10 th	12 th	Graduation	P.G.														
Above 90 %	6000	7200	12000	18000														
80 to 90 %	4000	6000	8500	12000														
30.	Insurance covers for SPOs: i) Pardhan Mantri Suraksha Bima Yojana (PMSBY) for SPOs at the annual premium of 12/- per head to be debited to Pariwar Fund ii) Pradhan Mantri Jeevan Jyoti Bima Yojana (PMJJBY) for willing SPOs (Optional) for which 50% premium of 330/- PA shall be debited to Police Pariwar Fund	Through J&K Bank	2.00 lakh 2.00 lakh															
31.	Freeship (Exemption of school fee, free books stationery/ uniform items) to the wards of SPOs killed while fighting terrorism in all Police Public Schools	SPOs Contributory Welfare Fund																
32.	Free boarding/lodging facilities to the wards of SPOs killed while fighting terrorism in Police Public School Jammu/Srinagar.	SPOs Contributory Welfare Fund																
Benefits being provided by State/Central Govts.																		
33.	Ex-gratia relief (w.e.f. 01.12.2017) to NOK's of Police personnel killed in terrorism related incidents.	State government	38.00 lakh															
34.	Addl. ex-gratia relief to NOKs of deceased Police personnel killed in terrorism related incidents (w.e.f. 01.12.2017)	MHA-GOI	7.00 lakh															
35.	Ex-gratia relief to NOK's of SPOs killed in terrorism related incidents. (w.e.f. 01.12.2017)	State government	5.00 lakh															
36.	Ex-gratia relief to injured Police personnel: a) Simple injury. b) Grievous injury with Hospitalization of more than 24 hours. c) Partial disability. d) Permanent disability	State Govt. -do- -do- -do- -do-	- 500/- 5000/- 10000/- 75000/-															
37.	Ex-gratia relief to SPOs injured in terrorism related incidents a) Partial disability. b) Permanent disability	State Govt. -	10000/- 75000/-															
38.	Janta Insurance to all State employees including SPOs. (Oriental Insurance Company Ltd.) (w.e.f 01.12.2017)	State Govt.	10.00 lakh															